## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD DIVISION OF JUDGES SAN FRANCISCO BRANCH OFFICE

## SACRAMENTO CONTAINER CORPORATION

and Cases 20-CA-116307

20-RC-111147

TEAMSTERS DISTRICT COUNCIL 2, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, GRAPHIC COMMUNICATIONS CONFERENCE, LOCAL 388M

## **ERRATA**

## (ORDER GRANTING MOTION TO MODIFY THE ORDER TO CONFORM TO 10/29/14 DECISION)

On October 29, 2014, Jay R. Pollack, administrative law judge, issued a Decision and recommended Order (Order) and Notice to Employees (Notice) in the cases referenced above (the 10/29/14 Decision).

On November 5, 2014, the Acting General Counsel filed a request to issue an errata to correct the inadvertent errors in the Notice described below:

- 1. The opening paragraph of the Notice states, in part, that "the National Labor Relations Board has found that we violated Section 8(a)(1), (3), and (5) of the National Labor Relations Act..." However, as noted in the Decision, the underlying Complaint alleged only that Respondent violated Section 8(a)(1) of the Act. Therefore, the Notice should be corrected to delete the references to Section 8(a)(3) and (5) to read "violated Section 8(a)(1) of the National Labor Relations Act..."
- 2. The second "WE WILL NOT" paragraph of the Notice states, "WE WILL NOT threaten or impliedly threat you with loss of employment for supporting a union." To correct the inadvertent error, the phrase "impliedly threat you" should be changed to read "impliedly threaten you."

3. The third "WE WILL NOT" paragraph of the Notice states, "WE WILL NOT In any like or related manner interfering with, restraining, or coercing employees in the exercise of the rights guaranteed them by Section 7 of the Act." To correct the inadvertent errors and maintain consistency with the other "WE WILL NOT" paragraphs, the word "In" should be changed to all lower case letters to read "in," and the phrase "interfering with, restraining, or coercing employees in the exercise of the rights guaranteed them" should be changed to read "interfere with, restrain, or coerce you in the exercise of the rights guaranteed you."

I find that good cause exists to grant the Motion and I order modification of Judge Pollack's 10/29/14 Decision consistent with the terms contained in the Motion as referenced above.

Dated: Washington, D.C. November 12, 2014

Gerald M. Etchingham

Administrative Law Judge